

## **PRESS RELEASE**

### **Acis puts people first**

Lincolnshire based housing association Acis Group has been successfully reaccredited as an Investor in People.

Acis, who provides over 5,200 homes in Lincolnshire, South Yorkshire and Nottinghamshire, was awarded the highly acclaimed Investors in People standard following a two day review process which included providing a portfolio of evidence and interviewing a wide range of employees.

The standard was awarded in recognition of the work Acis has done in valuing its people. Investors in People helps businesses to enhance their performance through increasing the skills base of their employees and the quality of management needed in order to realise a company's full potential. By recognising the importance of their employees, organisations can develop their potential, improve their skills and gain greater job satisfaction.

A number of employees were interviewed to explain the part they play in the success of the organisation, what development activities they had been involved in, how they receive feedback on their performance from their manager and how they manage others, how this investment in training and management has increased performance and what opportunities employees have had to contribute to ideas to improve business performance. The assessor then gathered evidence as part of the overall review.

Neal Pearce, Organisational Development Manager for Acis, said:

“This award is not easily achieved and is recognition that we are putting our people at the heart of all that we do. Putting people first is one of our strategic priorities and successful organisations are those that appreciate their employees and value the contribution they can make. By being given encouragement and praise, everyone within the organisation pulls together as a team, which obviously brings success. The feedback from the assessor was

very positive and they could see a significant improvement since our last review in 2008.”

Acis was first accredited with the Investors in People standard in 2005.