

Impact report



August 2024 / July 2025

A warm welcome to Skills Centre Plus

Skills Centre Plus is a North Lincolnshire-based SEND specialist provider of vocational training. We have a full-time Supported Internship programme in partnership with regional local authorities, working with high needs learners who have an Education, Health and Care Plan (EHCP).

Each learner has a curriculum specifically planned to meet their individual needs and interests, with flexibility included to adapt as required by the learner and this includes a variety of formal and informal learning settings.

We also support local schools/academies with delivery in a range of vocational areas and our experienced team of staff have a proven track record in re-engaging young people back into education. We have three centres to support individual needs.



HR (*Hebden Road*)

Purpose-built and houses engineering, motor vehicle and construction workshops together with a classroom and break-out areas.

BBC (*Berkeley Business Centre*)

An industry standard salon with classrooms, one to one space, ICT facilities and a student 'chill out' area. The upstairs at BBC is now part of SCP and is used as a main staffroom, meeting rooms and pastoral quiet rooms. We also have secured more space and developed a working kitchen, dedicated arts and crafts space and a multimedia room. We have developed our life skills opportunities through dedicated space to facilitate learning.

NPEC (*Normanby PLUS Enterprise Centre*)

Located within Normanby Hall Country Park Farming Museum and consists of well-equipped woodwork areas and classrooms and outdoor spaces for horticulture activities. The outdoor space enhances the offer of one-to-one mental health sessions with the life coach.

The focus of **Skills Centre Plus** is to:

- Deliver a flexible and responsive approach to the requirements of Local Authorities and key stakeholders
- Allow learners to have access to a broad, balanced and enriched curriculum that they thoroughly enjoy
- Ensure that learners are taught by committed, motivated, qualified and experienced professionals
- Provide an exceptional learning establishment that fosters and promotes a quality teaching and learning experience within a caring environment
- Offer a Centre where learners are challenged to have self-expectations and a strong sense of their own worth that will enable them to maximise their potential.



Scan QR code to
view our website



In the following pages we are excited to share the highlights of our impact, showcasing how our work continues to make a real difference in the lives of those we support.

Part of the bigger picture

A lot of work has taken place this year to strengthen our position to offer a wider curriculum for our learners. We have extended our provision by adding another centre that hosts a kitchen, IT suite, art and craft room and Life skills areas. We have strengthened our Motor Vehicle offer to include a widely recognised qualification of Level 1 Motor Vehicle Studies with the Skills and Education group.

In May 2025 we became part of the Acis group who has successfully improved our internal services, working with the IT team to roll out new hardware, including laptops and phones for staff and learners ensuring that we have the right tools to perform their roles effectively. Our internet connectivity across sites has boosted our security training efforts to ensure compliance with Cyber Essential standards and safeguarding through filtering and monitoring.

We have strengthened our safeguarding practices by extending the number of Safeguarding Officers in the centre from two to three, and all our staff have relevant Safeguarding training. We have grown our Pastoral team so that there is a supportive team member in all provisions with different skills, including housing and benefit support, mental health champions and safeguarding experience.

We have continued to provide outstanding SEND education opportunities for learners aged 14-24 in the North Lincolnshire region.

- Provided outstanding pastoral assistance for learners that have encountered adversity within their personal lives outside of the formal learning setting.
- Delivered engaging vocational training sessions that continually raised the aspirations of young people to contribute to society through work opportunities, placements and volunteering.
- Added to our provision with an extra centre hosting a kitchen, art and craft space, IT and media room and life skills centre.
- Maintained excellent vocational training opportunities for learners to experience a range of vocational activities and to inform their progression routes.



Our multi-agency approach

We are proud to work with a collaborative strategy where professionals from different organisations and sectors, such as health, education, police, and social care, work together to provide coordinated, holistic support for individuals, particularly those at risk of abuse or neglect.



plus
skills centre

Seeing our impact

We delivered 25 foundation work placements and 14 supported internships across our three sites. Our curriculum supports a range of development for our learners.

- Wellbeing
- Learning
- Enrichment
- Finding jobs
- Qualifications
- Social events
- Employment and training support

We are proud that we have supported our learners to progress into work and education.

In 2024/25 we supported:

- **Three** learners into further education
- **Two** into full-time employment
- **One** into an apprenticeship
- **Four** learners had their placement extended to continue their studies
- **One** learner left with a volunteering role
- **All** our learners receive annual awards for their efforts.



High levels of satisfaction from our learners

100%

*of those who responded
said they enjoy working
with staff at the
Skills Centre Plus*

100%

*of those who
responded said they
enjoy studying at the
Skills Centre Plus*

100%

*of those who
responded agree that
they would recommend the
Skills Centre Plus to a friend*

100%

*of those who
responded say they
feel safe working at
the Skills Centre Plus*

100%

*of those who
responded feel the staff
at the Skills Centre Plus
treat them with respect*

78%

*of those who responded
agree their courses at the
Skills Centre Plus are helping
them work towards employment
or further education*

Parent survey responses

100%

*of those who responded
feel the learner is
making good progress at
Skills Centre Plus*

100%

*of those who responded feel that
Skills Centre Plus is a safe environment*

100%

*of those who responded feel
Skills Centre Plus provides good
opportunities for learners to
develop a range of skills*

100%

*of those who
responded said they
would recommend
Skills Centre Plus to others*

Educational visits

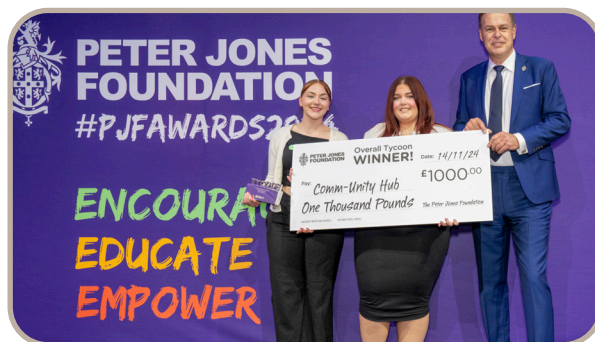
Educational visits provide numerous benefits, including bringing the curriculum to life through real-world experiences, fostering personal growth by building confidence, independence, and social skills, and enhancing motivation and engagement through hands-on, memorable learning.

These excursions also promote cultural understanding by exposing students to new environments and diverse people, while strengthening the teacher-student relationship through shared, positive experiences.



*Training, trips
and work experience
opportunities
throughout the year.*

Our students have won the **Tycoon Innovative Business Award** from the Peter Jones Foundation **twice**, recognising the Skills Centre Plus entrepreneurial, nurturing approach to learning.



Just a few of our supporters that are helping to shape our learners' future.



A year in pictures

Teamwork, learning, development and new experiences



Supporting our learners to take the next step

We have continued to provide outstanding SEND education opportunities for learners aged 14-24 in the North Lincolnshire region.

We provide outstanding pastoral assistance for learners that have encountered adversity within their personal lives outside of the formal learning setting.

We deliver engaging vocational training sessions that continually raise the aspirations of young people to contribute to society through work opportunities, placements and volunteering.

We have maintained excellent vocational training opportunities for learners to experience a range of vocational activities and to inform their progression routes.

We provide high-quality SEND-specific training including mental health awareness to raise the profile of these issues so that staff can provide learner care and promote discussions with learners to identify support and build resilience.

We continue to provide celebrations of learner successes that have identified some of their key achievements and increased their motivation to succeed.

Case study

Jessica's learning journey

Jessica's learning journey began with resilience and confidence building so that she was able to create a more positive mindset.

The pastoral team worked closely with her to develop her coping strategies and supported her to overcome her personal barriers. Jessica was unsure of her future pathway so was introduced to a range of practical activities and work experiences to allow her to develop her career aspirations and goals. She slowly built inner strength and found confidence to move forward whilst also developing her life skills and personal and academic development.

In this process Jessica found her love of animals so we started to introduce local charities and opportunities to develop her skills and passion. With the support of staff she visited animal sanctuaries, participated in work experience, experienced Veterinary centres and visited local colleges to seek Further education in this field.

Jessica progressed on to a 2-year Animal Care course in her local community.

Case study

From uncertainty to creativity: how Skills Centre Plus helped Cameron May find his focus

Cameron May, 17, admits he never expected to find a passion for photography - let alone excel at it.

Sitting with a camera and a specialist macro lens, the young learner now spends his time capturing striking close up images of insects and wildlife. But his journey to that point has been far from straightforward.

"I always felt quite nervous," he said, reflecting on his early school experience. Cameron struggled in a busy mainstream environment, describing how *"there was too many people for me,"* which led to frequent absences and eventually disengagement from education altogether.

The disruption of Covid only compounded things. *"I stopped going completely,"* he said. Like many young people, he found himself unsure of his direction and overwhelmed by the idea of moving into larger college settings.

That changed when he joined Skills Centre Plus, an alternative education provider that specialises in supporting young people in smaller, more nurturing environments.

At first, Cameron tried a variety of subjects, from woodwork to plastering, but nothing quite clicked. *"I made some decent things, but I'm not really a DIY kind of person,"* he says.

It was only by chance - when a tutor was absent - that he tried photography. *"I just said... it's just taking pictures and it can't be that hard,"* he smiled. *"But that's all he ever says to me now, because... I think very differently now."*

That moment marked a turning point.

With support from staff and access to equipment, Cameron began developing technical skills and creative confidence. He now uses a macro lens to capture intricate images of tiny subjects, explaining how it *"basically makes tiny objects a lot bigger... and if you know what you're doing, you should get good stuff."*

More importantly, his mindset has shifted. Where once he avoided challenge, he now actively seeks it out - setting himself goals depending on the season and looking for new subjects to photograph. *"If I've already taken lots of pictures of a ladybird, I'll try and find stuff I haven't taken a picture of before,"* he said.

Cameron is clear about the difference Skills Centre Plus has made.

Without it, he believes he might still be stuck, uncertain about his future. Instead, he has discovered both a passion and a sense of direction.

From a nervous student who struggled to attend school, he has become a focused young photographer with growing confidence - living proof of the power of the right support, at the right time.



Summary

Progression at Skills Centre Plus is a continuous process that aims to equip our students with the knowledge, skills, and attributes they need to succeed in life.

Our aim is to ensure that learners advance and develop academically at their pace that fits their individual needs. At Skills Centre Plus we recognise that learning is non-linear and occurs at different stages for each of our learners. Progression is facilitated by a well-sequenced curriculum that builds upon foundational knowledge and skills enabling our learners to progress into further education, training, volunteering and employment.

Future readiness

Our curriculum prepares students for the next stage of their education, employment and life.

Personal development

Our well-rounded curriculum can contribute to students' personal growth by promoting their confidence, independence, and ability to form positive relationships.

Social and civic engagement

Our strong curriculum can equip students with the knowledge and skills to make a positive contribution to society.

Knowledge and skills

Students demonstrate an understanding of the content taught and the ability to apply their knowledge to solve problems.

